

### Form **8868**

(Rev. January 2025)

# Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Name of exempt organization, employer, or other filer, see instructions. Taxpayer identification number (TIN) Type or **Print** 46-0215360 ROSEBUD ELECTRIC COOPERATIVE, INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour P.O. BOX 439 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. GREGORY, SD 57533 Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Is For Return | Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 12 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 Form 990-T (governmental entities) 15 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of ROSEBUD ELECTRIC COOPERATIVE, INC. 512 ROSEBUD AVE - GREGORY, SD 57533 Telephone No. (605) 835-9624 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN)
 If this is for the whole group, check this lifit is for part of the group, check this box ... and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 20, 25, to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 20 24 or tax year beginning \_\_\_\_\_\_, 20 \_\_\_\_\_, and ending \_\_\_ If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

using EFTPS (Electronic Federal Tax Payment System). See instructions.

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

ΑI	For the	2024 calendar year, or tax year beginning and	ending		
B	Check if applicable	C Name of organization		D Employer identifi	cation number
Г	Addres	ROSEBUD ELECTRIC COOPERATIVE, INC.			
	Name change			46-02153	60
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suit	e <b>E</b> Telephone numbe	r
	Final return/	P.O. BOX 439		(605) 83	5-9624
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	9,578,171.
	Ameno return	GREGORI, SD 37333		H(a) Is this a group re	eturn
	Applic tion	F Name and address of principal officer: LEROY LITTAU		for subordinates	? Yes X No
	pendir	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
Ι.	Гах-ехе	empt status: $\bigcirc$ 501(c)(3) $\bigcirc$ 501(c)( $\bigcirc$ 12 ) (insert no.) $\bigcirc$ 4947(a)(1) (insert no.)	or 52	If "No," attach a	list. See instructions
	Websit			H(c) Group exemption	
K_	orm of	organization: X Corporation Trust Association Other	L Yea	r of formation: $1945$	M State of legal domicile: SD
Pa	art I	Summary			
çe	1	Briefly describe the organization's mission or most significant activities: $\ { t TO} \ { t PI}$	ROVID.	E ELECTRICITY	Y TO
Activities & Governance	2	Check this box if the organization discontinued its operations or dispos	sed of mor	re than 25% of its net ass	sets
Veri	3			3	9
Ĝ	4	Number of independent voting members of the governing body (Part VI, line 1b)			9
م 0	5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)			24
iţi	6	Total number of volunteers (estimate if necessary)			0
cţi	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
ď	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
Φ	8	Contributions and grants (Part VIII, line 1h)		0.	0.
ž	9	Program service revenue (Part VIII, line 2g)		9,913,390.	9,383,459.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		111,675.	151,096.
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-9,365.	22,629.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		10,015,700.	9,557,184.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,737.	3,160.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		594,472.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,530,874.	2,656,479.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ă	b	Total fundraising expenses (Part IX, column (D), line 25)	0.	C 000 C17	7 277 741
	1 ''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		6,888,617.	7,377,741.
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		0.	-480,196.
_ 0	19	Revenue less expenses. Subtract line 18 from line 12		Beginning of Current Year	End of Year
Net Assets or		Total accets (Part V. line 16)		30,215,363.	31,639,298.
Asse	20 21	Total assets (Part X, line 16) Total liabilities (Part X, line 26)		20,685,907.	22,702,360.
let/	22	Total liabilities (Part X, line 26)  Net assets or fund balances. Subtract line 21 from line 20		9,529,456.	8,936,938.
Pa	art II	Signature Block		3 / 3 2 3 / 1 3 3 7	0/300/3000
Und	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules	and stater	nents, and to the best of my	/ knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh			,
Sig	n	Signature of officer		Date	
Her		LEROY LITTAU, PRESIDENT			
		Type or print name and title			
		Preparer's name Preparer's signature		Date Check	PTIN
Paid	i	LAURIE HANSON, CPA LAURIE HANSON, C	CPA	09/16/25 self-employ	
Pre	parer	Firm's name EIDE BAILLY LLP			5-0250958
Use	Only	Firm's address 345 N. REID PL., STE. 400			
		SIOUX FALLS, SD 57103-7034		Phone no. 60	<u>5-339-1999</u>
Ma	the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No

\_\_\_\_\_) (Revenue \$

including grants of \$

Total program service expenses

Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_		X
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<b>⊢</b> ′		
Ü	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	۳		<del></del>
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		x
40	If "Yes," complete Schedule D, Part IV	<del>9</del>		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			x
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		^
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		3.7	
	Part VI	11a	X	_
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			l
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<del></del>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	<del></del>		
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		х
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Form 990 (2024) ROSEBUD ELECTRIC COOPERATIVE, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			,,
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04.		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		
26	Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			.,
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			х
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		x
25.0	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	55a		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	002		
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
_			Yes	No
_	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  1a 12  Enter the number of Forms W-2G included on line 1a Enter -0- if not applicable 0			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	(manyle library) and the state of the state	46	Х	
	(gambling) winnings to prize winners?	1c	000	(222 :

ROSEBUD ELECTRIC COOPERATIVE, INC.

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	24			
	filed for the calendar year ending with or within the year covered by this return	2a 24	1	v	
	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	X	Х
	· · · · · · · · · · · · · · · · · · ·		3a		<u> </u>
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		1		X
<b>L</b>	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Actions for Financial Actions are supported by the foreign bank and the	counts (ERAD)			
50	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?	tion?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th		-		
ou			6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributi		<u> </u>		
~	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the pavor?	7a		
b	temperature and the second sec	,	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				
	to file Form 8282?		7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	1 1			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	-		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	-		
11	Section 501(c)(12) organizations. Enter:	<sub>11a</sub>   9 , 174 , 143 .			
a	Gross income from members or shareholders	11a 5 , 1 / 4 , 143 •	-		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	11b 391,823.			
120	amounts due or received from them.)		120		
	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1041?	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	[ 120 ]	1		
	Is the organization licensed to issue qualified health plans in more than one state?		13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.		100		
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
			14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu.		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				
	excess parachute payment(s) during the year?		15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		X
	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac				
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				

ROSEBUD ELECTRIC COOPERATIVE, INC. 46-0215360 Form 990 (2024) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 9 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Own website Another's website \_\_ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records

57533

ROSEBUD ELECTRIC COOPERATIVE, INC. - (605) 835-9624

512 ROSEBUD AVE, GREGORY,

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization n	or any related	orga	niza	tion	con	npen	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)				<b>C</b> )			(D)	(E)	(F)
Name and title	Average	(do		Pos		l than d	ne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss pei	rson i	s both	an	compensation	compensation	amount of
	week				l	1711 43		from	from related	other
	(list any hours for	Individual trustee or director				_		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	3e or (	stee			nsated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al tru		oyee	n be		1099-NEC)	, , , , , , , , , , , , , , , , , , , ,	and related
	below	idual	Institutional trustee	ie.	Key employee	Highest compensated employee	ner			organizations
	line)	Indi	Insti	Officer	Key	High	Former			
(1) KEVIN MIKKELSEN	40.00	]							_	
GENERAL MANAGER				X				152,304.	0.	87,455.
(2) VIC WARNKE	40.00	1								
LINE SUPERINTENDENT						X		110,878.	0.	62,476.
(3) RYAN OREL	40.00	1								
CREW FOREMAN						Х		102,792.	0.	45,768.
(4) WILLIAM RINGSTMEYER	0.50	ļ		l				2 556		
VICE-PRESIDENT	0.50	Х		Х				3,756.	0.	0.
(5) DAVID SHIPMAN	0.50	ļ						2 556	•	
DIRECTOR	0.50	Х						3,756.	0.	0.
(6) RICHARD HARTLAND	0.50	٠,,						2 756		
DIRECTOR	0 50	Х						3,756.	0.	0.
(7) JAMES EASTLUND	0.50	٠,,		,,				2 442	0	
SECRETARY	0 50	Х		Х				3,443.	0.	0.
(8) DENNIS PURVIS	0.50	₹.		₹.				2 442	0	_
TREASURER (9) BOYT YOUNG	0.50	Х		Х				3,443.	0.	0.
DIRECTOR	0.50	х						2 112	0.	0.
(10) ROBERT SHAFFER	0.50	Α						3,443.	0.	<b>.</b>
DIRECTOR	0.30	Х						3,443.	0.	0.
(11) MICHAEL JACOBSEN	0.50	^						3,443.	0.	0.
DIRECTOR	0.50	х						3,443.	0.	0.
(12) LEROY LITTAU	0.50	25						3,443.	<b>.</b>	<u> </u>
PRESIDENT	0.30	х		х				3,130.	0.	0.
								3,1301	•	•
		1								
-										
		1								
-										
		1								
		1								
								_		F 000 (222.4)

Form **990** (2024)

Form 990									•	46-02	215	360	Page 8
Part VI			oloye	ees,			ghes	t C		,			
	(A) Name and title	(B) Average hours per week	box,	not c	Pos heck i ss per	more rson i	than of s both or/trus	an	( <b>D</b> )  Reportable  compensation  from	(E) Reportable compensatio from related	- 1	am	(F) timated ount of other
		(list any hours for related organizations below line)		Individual trustee or director Institutional trustee Officer Key employee		Highest compensated employee		the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)		comp fro orga and	pensation om the anization related nizations	
		line)	Indiv	Instit	Officer	Key e	High emp	Former					
			•						207 507			105	
	al from continuation sheets to Part VI	, Section A							397,587.		0.		0.
2 Tota	al (add lines 1b and 1c)  al number of individuals (including but n								397,587. eceived more than \$100,	000 of reportable	0.	195	<u>699.</u> 3
Con	npensation from the organization												Yes No
	the organization list any <b>former</b> officer, 1a? If "Yes," complete Schedule J for so	•		•		•		_		•		3	Х
4 For	any individual listed on line 1a, is the sull related organizations greater than \$150	m of reportabl	е со	mpe	ensa	tion	and	oth	ner compensation from t	he organization		4	Х
5 Did	any person listed on line 1a receive or a dered to the organization? If "Yes," com	ccrue compen	satio	on fr	rom	any	unre	elate	ed organization or individ	dual for services		5	Х
	B. Independent Contractors			_		_							
	nplete this table for your five highest con organization. Report compensation for t	•	•						the organization's tax y	•	ensa		
	(A) Name and business	address	NC	ONE	3				<b>(B)</b> Description of s	ervices	С	(C ompen	
<b>2</b> Tota	al number of independent contractors (ir	ncludina but na	ot lin	niter	d to	thos	se lis	ted	above) who received me	ore than			
	0,000 of compensation from the organiz	•			-	C		_	, , , , , , , , , , , , , , , , , , , ,				

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
		Check il Genedale o contains a response	or riote to arry iii	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under
							sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns 1a		-			
irai our	b	Membership dues 1b					
A, G	c	Fundraising events1c					
ar if	c	Related organizations 1d					
nii Diji	e	Government grants (contributions)					
Sig	f	All other contributions, gifts, grants, and					
uti Je	•	similar amounts not included above <b>1f</b>					
등				1			
no n	Ę.						
O a	<u> </u>	Total. Add lines 1a-1f	Business Cada				
		CALE OF DOMED	Business Code	0 004 170	0 004 170		
ce		SALE OF POWER		8,984,170.			
ē K		CAPITAL CREDITS	221000		272,163.		
S	c	OTHER SALES	221000	127,126.	127,126.		
am	c	I					
Program Service Revenue	e	•					
Ŗ.	f	All other program service revenue					
		Total. Add lines 2a-2f		9,383,459.			
	3	Investment income (including dividends, intere		. , ,			
	Ū			126,720.			126,720.
	4	,		120,7201			120,7200
	4	Income from investment of tax-exempt bond p					
	5	Royalties(i) Real					
		(I) Real	(ii) Personal	-			
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
	c	Rental income or (loss) 6c					
	c	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a	42,200.				
	h	Less: cost or other basis	,				
ø	_	and sales expenses <b>7b</b>	17,824.				
n	_		24,376.	-			
Revenue		. ,		24,376.			24,376.
		Net gain or (loss)	<u> </u>	24,370.			24,370.
ther	8 a	Gross income from fundraising events (not					
ŏ		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 188a	1				
	b	Less: direct expenses8b					
	c	Net income or (loss) from fundraising events					
		Gross income from gaming activities. See					
		Part IV, line 19					
	b	Less: direct expenses					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
	10 6		25,792.				
				-			
		Less: cost of goods sold	3,163.	22 620	22 620		
$\longrightarrow$	C	Net income or (loss) from sales of inventory	· · · · · · · · · · · · · · · · · · ·	22,629.	22,629.		
S			Business Code				
o o	11 a	·					
ane	b						
Miscellaneous Revenue	c						
isc B	c	All other revenue					
2	e	Total. Add lines 11a-11d	_ <del></del>				
	12	Total revenue See instructions		9.557.184.	9 406 088	0	151 096.

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 3,160. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, 253,466. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,873,960. Other salaries and wages 7 Pension plan accruals and contributions (include 374,044. section 401(k) and 403(b) employer contributions) Other employee benefits 9 155,009. 10 Payroll taxes Fees for services (nonemployees): Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 Office expenses 13 Information technology 14 15 Royalties 16 Occupancy 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... Conferences, conventions, and meetings ..... 19 678,020. 20 Payments to affiliates \_\_\_\_\_ 21 1,498,650. Depreciation, depletion, and amortization 22 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 3,915,585. COST OF POWER DISTRIBUTION - MAINTENA 1,182,600. 631,805. DISTRIBUTION - OPERATIO 240,329. TRANSMISSION EXPENSES -769,248. e All other expenses 10,037,380. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2024)
Part X Balance Sheet

<u>Par</u>	τx	Balance Sneet					
		Check if Schedule O contains a response or note	to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			1,037,337.	2	1,718,676
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			478,010.	4	99,601
	5	Loans and other receivables from any current or f					
		trustee, key employee, creator or founder, substa	ntial c	ontributor, or 35%			
		controlled entity or family member of any of these		5			
	6	Loans and other receivables from other disqualified					
		under section 4958(f)(1)), and persons described	in sec	tion 4958(c)(3)(B)		6	
y.	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use			1,032,584.	8	1,315,524
As	9	5			75,422.	9	115,633
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	44,531,615.			
	b	Less: accumulated depreciation	10b	19,463,527.	24,370,654.	10c	25,068,088
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line 11	321,120.	12	342,103		
	13	Investments - program-related. See Part IV, line 1	2,632,089.	13	2,739,895		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			268,147.	15	239,778
	16	Total assets. Add lines 1 through 15 (must equal			30,215,363.	16	31,639,298
	17	Accounts payable and accrued expenses			1,176,210.	17	1,165,050
	18	Grants payable				18	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Pa				21	
g ရ	22	Loans and other payables to any current or forme	er offic	er, director,			
III		trustee, key employee, creator or founder, substa	ntial c	contributor, or 35%			
Liabilities		controlled entity or family member of any of these	perso	ons		22	
3	23	Secured mortgages and notes payable to unrelate	ed thir	rd parties	19,100,972.	23	21,270,517
	24	Unsecured notes and loans payable to unrelated	third p	oarties		24	
	25	Other liabilities (including federal income tax, pay-	ables <sup>.</sup>	to related third			
		parties, and other liabilities not included on lines	17-24)	. Complete Part X			
		of Schedule D			408,725.	25	266,793
	26	Total liabilities. Add lines 17 through 25			20,685,907.	26	22,702,360
		Organizations that follow FASB ASC 958, chec	k her	e 🔲			
ces		and complete lines 27, 28, 32, and 33.					
an	27					27	
pa	28	Net assets with donor restrictions				28	
ב		Organizations that do not follow FASB ASC 95	8, che	eck here X			
[		and complete lines 29 through 33.	_				
၀	29	Capital stock or trust principal, or current funds		0.	29	C	
se.	30	Paid-in or capital surplus, or land, building, or equ			0.	30	C
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inco			9,529,456.	31	8,936,938
Š	32	Total net assets or fund balances	9,529,456.	32	8,936,938		
	33	Total liabilities and net assets/fund balances			30,215,363.	33	31,639,298

Pa	Tt XI Reconciliation of Net Assets					<u> </u>		
	Check if Schedule O contains a response or note to any line in this Part XI					X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,55				
2	Total expenses (must equal Part IX, column (A), line 25)	2	10	0,03	7,3	80.		
3	Revenue less expenses. Subtract line 2 from line 1	3		-48	0,1	96.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	9	,52	9,4	56.		
5								
6								
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-11	2,3	22.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	8	93	6,9	38.		
Pa	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII					X		
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule C	).					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		lit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b				

# SCHEDULE D (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ROSEBUD ELECTRIC COOPERATIVE, INC.

**Employer identification number** 46-0215360

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin.		Funds or Ad	counts. Complete if the
	organization answered Tee Sitt offit 600, Fart IV, IIII	(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year			•
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in don	or advised fund	ds
	are the organization's property, subject to the organization's	_		
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor or			
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on For	m 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recreated	tion or education) Preser	vation of a histo	orically important land area
	Protection of natural habitat	Preserv	vation of a cert	ified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	ïed conservation contribution in t	ne form of a co	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
С	Number of conservation easements on a certified historic stru			2c
d	Number of conservation easements included on line 2c acqui			
	on a historic structure listed in the National Register			
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminate	d by the organi	ization during the tax
_	year			
4	Number of states where property subject to conservation eas	<u></u>	War and C	
5	Does the organization have a written policy regarding the per			□ v □ N.
•	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting,	riandling of violations, and emore	ing conservation	on easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing c	onservation ea	sements during the year
•	Amount of expenses mounted in monitoring, inspecting, mand	illing of violations, and emoreting e	onscivation ca	sements during the year
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section	n 170(h)(4)(R)(i	i)
Ū	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation			
_	balance sheet, and include, if applicable, the text of the footn			
	organization's accounting for conservation easements.	3		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures	, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue stat	ement and bala	ance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or resea	rch in furtherar	nce of public
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that describes the	ese items.	
b	If the organization elected, as permitted under FASB ASC 956	8, to report in its revenue stateme	ent and balance	e sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research	n in furtherance	e of public service,
	provide the following amounts relating to these items.			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
2	If the organization received or held works of art, historical treat	asures, or other similar assets for	financial gain,	provide
	the following amounts required to be reported under FASB A			
а	Revenue included on Form 990, Part VIII, line 1			\$
b	Assets included in Form 990, Part X			\$

Cobo	dule D (Form 990) (Rev. 12-2024) ROSEBU	N FT.FCTRTC	COO.	סקס מחדי	VE TNO	,	16.	_ 0 2 1	L5360	D	2
	t III Organizations Maintaining C	ollections of Ar	t Hist	orical Tre	asures o	r Other	Similar As	sets	(continu	P i	age Z
3	Using the organization's acquisition, accession								(COIIIII)	iea)	
3	collection items (check all that apply).	on, and other record	s, criecr	Carry or tire	ollowing tha	t make sig	jimoani use c	טו ונס			
_	Public exhibition		. $\Box$	Loop or eve	hanaa nraar	om					
a					hange progr						
b	Scholarly research	•	• 🗀	Other							
C	Preservation for future generations							David V	/III		
4	Provide a description of the organization's co							Part X	dII.		
5	During the year, did the organization solicit o to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arrang							t IV. lin			
	reported an amount on Form 990, Par	t X, line 21.									
1a	Is the organization an agent, trustee, custodi								ı	_	,
	on Form 990, Part X?							. Ш	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	table:							
									Amount		
	Beginning balance										
	Additions during the year										
	Distributions during the year										
	Ending balance								1	_	
	Did the organization include an amount on Fo						y?	Ш	Yes		No
	If "Yes," explain the arrangement in Part XIII.		•								
Par	T V Endowment Funds Complete if										
		(a) Current year	(b) F	Prior year	(c) Two yea	rs back (	<b>d)</b> Three years	back	(e) Four y	/ears	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1	g, column (a)	)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c show										
3a	Are there endowment funds not in the posses	ssion of the organiza	ation tha	it are held ar	nd administe	red for the	)				
	organization by:									/es	No
	(i) Unrelated organizations?								3a(i)		
									3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on S	chedule R?					3b		
4_	Describe in Part XIII the intended uses of the		wment f	funds.							
Par	t VI Land, Buildings, and Equipm										
	Complete if the organization answered	d "Yes" on Form 990	), Part I\	/, line 11a. S	See Form 990	), Part X, li	ine 10.				
	Description of property	(a) Cost or o basis (investr		` '	or other (other)		cumulated reciation		(d) Book	value	e
1a	Land			5	2,835.						35.
b	Buildings			1,04	0,496.	7	29,432		311	, 0 (	54.
С	Leasehold improvements										
	Equipment			43,43	8,284.	18,7	34,095	. 24	1,704	, 18	39.

Schedule D (Form 990) (Rev. 12-2024)

25,068,088.

e Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

Schedule D (Form 990) (Rev. 12-2024) ROSEBUD EL Part VII Investments - Other Securities	ECTRIC COOPERA	TIVE, INC.	46-0215360 Page 3
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation	on: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))  Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1c. See Form 990, Part X	(, line 13.
(a) Description of investment	(b) Book value		on: Cost or end-of-year market value
(1) BASIN ELECTRIC POWER			•
(2) COOPERATIVE	1,901,315.	COST	
(3) FEDERATED RURAL ELECTRIC	, ,		
(4) INSURANCE	159,557.	COST	
(5) NATIONAL RURAL UTILITIES	,		
(6) CFC	570,546.	COST	
(7) NRECA MEMBERSHIP	10.	COST	
(8) RURAL ELECTRIC SUPPLY			
(9) COOPERATIVE	108,467.	COST	
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))	2,739,895.		
Part IX Other Assets			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1d. See Form 990, Part X	(, line 15.
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, co. Part X   Other Liabilities	<i>l. (B)</i> )		
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990,	Part X, line 25.
1. (a) Description of liability	· · · · · · · · · · · · · · · · · · ·	·	(b) Book value
(1) Federal income taxes			
(2) CUSTOMER DEPOSITS			140,718.
(3) DEFERRED CREDITS			126,075.
(4)			===,,,,,,,,
(5)			
(6)			
(7)			
(8)			

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

266,793.

(9)

### SCHEDULE J (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Name of the organization

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

ROSEBUD ELECTRIC COOPERATIVE, INC.

Part I | Questions Regarding Compensation

 $Employer\ identification\ number \\ 46-0215360$ 

4	Cheel, the commerciate hav(se) if the approximation must ideal and of the fall suite at a suffer a mayor listed as Farms 000		Yes	No
ia	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions  Payments for business use of personal residence  Leadth an application and process and process and process are processed as a process and processed as a process are processed as a p			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
-	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	-15		
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	addices, and emocis, modeling the electrocative birector, regulating the terms emocited eminional.			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
-	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
	Tom 300 of other organizations			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		
	Any related organization?	5b		
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) KEVIN MIKKELSEN	(i)	152,304.	0.	0.	55,782.	32,523.	240,609.	0.
GENERAL MANAGER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) VIC WARNKE	(i)	110,878.	0.	0.	29,602.	34,457.	174,937.	0.
LINE SUPERINTENDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.  SCHEDULE J, PART II, COLUMN C
INCLUDED IN THE AMOUNT REPORTED IN COLUMN C FOR THE ACTUARIAL VALUE OF
THE DEFINED BENEFIT PLAN ARE AS FOLLOWS:
- KEVIN MIKKELSEN \$49,782
- VIC WARNKE \$25,075
VIC WILLIAM Q23,073
ACTUAL EXPENSES ON THE BOOKS OF THE COOPERATIVE ARE AS FOLLOWS:
- KEVIN MIKKELSEN \$31,027
- VIC WARNKE \$24,221

### SCHEDULE O (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

ROSEBUD ELECTRIC COOPERATIVE, INC.

Employer identification number 46-0215360

FORM 990, PART VI, SECTION A, LINE 6:

MEMBERS ARE MADE UP OF CONSUMERS WHO HAVE ELECTRICAL SERVICE IN THEIR NAME AND HAVE TAKEN OUT A MEMBERSHIP.

FORM 990, PART VI, SECTION A, LINE 7A:

EACH MEMBER HAS ONE VOTE IN ELECTING THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7B:

ANY SALE, MORTGAGE, OR ENCUMBRANCE OF SUBSTANTIALLY ALL COOPERATIVE PROPERTY MUST BE APPROVED BY VOTE OF TWO-THIRDS OF MEMBERS.

FORM 990, PART VI, SECTION A, LINE 8B:

THE COOPERATIVE DOES NOT HAVE COMMITTEES WITH BROAD AUTHORITY TO ACT ON BEHALF OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD OF DIRECTORS REVIEW THE FORM 990 AT THEIR REGULAR MONTHLY MEETING AND APPROVE IT PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD OF DIRECTORS AND OFFICERS OF THE ORGANIZATION ARE COVERED UNDER THE CONFLICT OF INTEREST POLICY. THE BOARD OF DIRECTORS DETERMINE IF THERE IS A CONFLICT AND WHAT THE RESULT WILL BE SUCH AS NOT ALLOWED TO PARTICIPATE IN DISCUSSION OR VOTING ON THE SUBJECT AT HAND, OR EXPULSION FROM THE BOARD, DEPENDING ON SEVERITY OF CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15A:

ROSEBUD ELECTRIC MANAGER'S SALARY IS SET BY THE BOARD OF DIRECTORS USING COMPARABILITY DATA WHICH IS REVIEWED ANNUALLY.

FORM 990, PART VI, SECTION C, LINE 19:

COPY OF THE COOPERATIVE'S ARTICLES OF INCORPORATION AND BY-LAWS, AND STATEMENT OF NONDISCRIMINATION ARE MAILED TO EACH NEW MEMBER. THEY ARE ALSO UPON REQUEST AND ARE PUBLISHED ON OUR WEBSITE. ROSEBUD ELECTRIC AVAILABLE A SUMMARY REPORT FROM THE FULL AUDIT REPORT PRIOR TO THE ANNUAL PUBLISHES "CONNECTIONS" THIS REPORT IS CONTAINED IN THE MONTHLY NEWSLETTER, MEETING. MAILED TO EACH MEMBER OF RECORD. IN ADDITION, THE FULL AUDIT REPORT IS UPON REQUEST AT THE COOPERATIVE'S OFFICE. THE PUBLIC INSPECTION AVAILABLE COPY OF FORM 990 IS AVAILABLE BY CONTACTING THE COOPERATIVE.

FORM 990, PART VII

KEVIN MIKKELSEN, GENERAL MANAGER, ACTS AS BOTH THE TOP MANAGEMENT OFFICIAL AND THE TOP FINANCIAL OFFICIAL FOR THE ORGANIZATION.

FORM 990, PART IX, LINE 4, BENEFITS PAID TO OR FOR MEMBERS:
THE COOPERATIVE HAS INTERPRETED THE INSTRUCTIONS TO PART IX, LINE 4, TO
MEAN PATRONAGE CAPITAL ALLOCATED FOR THE YEAR, RATHER THAN PATRONAGE
CAPITAL RETIRED. THIS IS CONSISTENT WITH THE BY-LAWS OF THE
COOPERATIVE.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN MEMBERSHIPS

85.

Schedule O (Form 990) 2024 Page **2** 

Name of the organization  ROSEBUD ELECTRIC COOPERATIVE, INC.	Employer identification number $46-0215360$						
RETIREMENT OF CAPITAL CREDITS	-112,407.						
TOTAL TO FORM 990, PART XI, LINE 9	-112,322.						
FORM 990, PART XII, LINES 2B AND 2C							
THE COOPERATIVE IS AUDITED BASED ON IT'S FISCAL YEAR ENDIN	G OCTOBER						
31ST AND WAS MOST RECENTLY AUDITED FOR THE ANNUAL PERIOD ENDING OCTOBER							
31ST, 2024.							
	_						